



Dakota County Lumber is a second generation, family-owned company that has been in business since 1984. We supply top-quality lumber, windows, roofing, siding, millwork and hardware supplies for homeowners and contractors. We are currently recruiting a new and exciting role at Dakota County Lumber as a **Window and Door Install and Service Technician** to join our team.

We are customer-focused, and our Installers serve as the face of our team in the field. We promise our customers the Perfect Delivery and Install. We expect our installers to deliver to the highest standards in the industry.

We believe in the following core values and our employees embody these values:

- Be Proactive
- Take Ownership
- Do Whatever it
- Takes Leave it Better Than you Found it
- Have Total Integrity
- Be a Good Human

You'll have success here if you love coming to work every day and feel qualified to do the following things:

- Be proficient in window and door installation along with servicing products installed and have the keen ability to diagnose and solve issues as they arise
- Be a problem solver with sufficient tenacity to own problems and see them through to satisfactory resolution.
- Be Safety Oriented and have an affinity for field work, working year-round in a variety of weather conditions.
- Strong organizational and communication skills with the ability to multitask and work in a fast-paced environment
- Have an eagerness to learn, and a willingness to go above and beyond.
- Be a team player who first and foremost gets customer service.

Why choose DCL? We offer the following:

- \$30-\$35 per hour based on experience
- 100% of your Individual Health Care Premium Paid by us
- Full time, year-round position
- 401(k) with company match
- Employee discount



- Flexible Spending Account
- Paid holidays
- Paid time off
- Paid parental leave
- Opportunities for growth and further education (subject to Leadership team approval)

Job Type: Full-time

Expected hours: 40-50 hours per week

Work Location: In person, various sites across Twin Cities

Requirements:

This position is mostly outside, year-round, so please consider that when applying. Ability to lift up to 100 pounds is required. Experience in the construction field or knowledge of building materials is preferred. Must be a self-starter, detail-orientated, and able to work independently and with a team. Customer service focus is essential (able to take care of customers with a great attitude). Must have a valid driver's license, pass DOT physical, pre-employment drug screen, and background checks.

Note: This job description is not intended to be all-inclusive. The employee may be required to perform other related duties as assigned by their supervisor.

Please email your resume highlighting your relevant experience to **Matt Smith at msmith@dakotacountylumber.com** for consideration.